

From the (EO) **Reflections on a Decade**

Dear Friends,

Twentieth century, Italian poet, Cesare Pavese once wrote: "We do not remember days, we remember moments." I remember the moment I walked through the door of Big Sister Boston's office in September 2006 on my first day as CEO. Not unlike so many of our Big Sisters, I was nervous and excited. The moments that stand out for me over the past ten years are, not surprisingly, those spent with our Little Sisters. Supporting the girls of Greater Boston on the path to becoming their best selves was what drew me to Big Sister Boston in the first place; getting to know them, hearing about their lives - challenges and triumphs - is what has sustained and energized me for the past decade.

When we host activities for girls before they are matched with their Big Sister, I will on occasion drive the girls to and from the activity. I remember the girl waiting on her stoop as I pull up in my car; she skips towards me with eyes as wide as saucers "Are you my Big Sister?" I recall the girl who wanted me to know everything about her: the name of her dog, that she's allergic to cats, likes sweets but not brownies with nuts, and then - in the same breath - tells me that I took the wrong turn. It's the time I approach an apartment building to take a girl home and there's a police car parked in front. I think to myself it's so good that there are police protecting the community; the girl interrupts my thinking and says "Someday, I want to live in a place where we don't need police." I recall a bright, sunny fall morning when I knocked on an apartment door and was greeted by a girl with a big smile wearing a blue dress. Behind her I could see a dark room with shades drawn and a figure sleeping on the couch. She called out "goodbye, Grandma," as she closed the door behind her. It's the excitement in the voices of girls on the ride home as they tell me about their day and all the fun they had making gingerbread houses, seeing a penguin at the Aquarium, making a friendship bracelet, or dancing with other girls. I have heard from



A moment in time: Little Sister Amelia and me at Big in Boston 2014.

girls many times that the reason they want a Big Sister is to have someone to talk to, someone who will take them to places they haven't been to before, and to have that one person they can call their own. This is exactly what they get when they're matched with a Big Sister.

Ten years ago we matched 1,698 girls with a Big Sister; in 2015, we matched 2,263 girls. Ten years ago, we were so often asked, "Why do you only serve girls?"; this year Big Brothers Big Sisters of America recognized us as the National Agency of the Year-the only affiliate out of more than 300 to solely serve girls. In the past decade we have increased the diversity of our Big Sisters by 45% thanks to the commitment of volunteers on our Diversity Council. We have increased our revenue by 44%-ultimately allowing us to serve more of Greater Boston's girls through professionally supported mentoring relationships-thanks to the dedication of our corporate funders and individual donors. As I celebrate a decade of growth and achievement, I share in that celebration with all of you: our staff, our Board, our corporate and community partners, our donors, our Big Sisters, and of course, our girls.

With gratitude,

mune

Share your thoughts with us! Email mjuliano@bigsister.org.



Big Sister Boston staff gathered at Merengue Restaurant in Roxbury to celebrate the reveal of our community mural and earning the title of National Agency of the Year.

Big Sister Boston Named National Agency of the Year

n June, Big Sister Association of Greater Boston was selected by agency leaders from Big Brothers Big Sisters of America's Nationwide Leadership the Year.



Council as the National Agency of We were recognized from among more

than 300 Big Brothers Big Sisters agencies nationwide for our substantial growth in the number of children served, quality and length of mentoring relationships, and fiscal responsibility. Big Sister Boston is the only affiliate in the country solely serving girls.

"We believe that all children can benefit from the care and guidance of an adult mentor," said Big Sister Boston CEO Deborah Re. "And, we believe that when girls' unique needs are addressed they thrive with increased confidence, improved relationships, and the ability to achieve their individual goals."





Big Sister Association of Greater Boston

Focus on Girls Fashion, Food, and Fun!



Mentoring on the Menu

Mentoring was on the menu at Tico on June 6, as renowned local chefs served up an inspired evening of culinary delights for 100 guests at our annual Celebrity Chef Dinner. James Beard Award winner, Chef Michael Schlow, hosted his 15th Celebrity Chef Dinner, featuring a six-course meal prepared by Schlow protégées and colleagues. Chefs included: Jeremy Sewall of Island Creek Oyster Bar, Lineage, and Row 34; William Kovel of Catalyst; Michael Pagliarini of Giulia; Justin Dain of New Hampshire's Hanover Inn and PINE; and Leo Asaro of Doretta Taverna & Raw Bar. Hamachi, scallops, lobster raviolis, duck, and ribeye steak adorned plates at the full and festive tables. (4) Before Little Sister Areana and Big Sister Katrina Langer, who have been matched for three years, shared their story with guests and emcee Lisa Hughes of WBZ-TV, they got a special tour of the kitchen and met the chefs. (5) Chef Schlow personally attended to the finishing touches on each course. (6) Event chairs Marc Crisafulli and Jane Deery helped raise \$180,000 in support of our mentoring and enrichment programs for girls, (7) while Mike Casey enjoyed a culinary chat with chef Jeremy Sewall. Big thanks to Executive Chef sponsors Holly & David Bruce and PGR Media.













Designing Women

Local luminaries, Big and Little Sisters, and professional models lit up the runway at our Project Role Model Fashion Show on March 10. (1) Designer Michael De Paulo showcased his red carpet-worthy gowns like the one seen here on model Priscilla Ndikwani, (2) while Little Sister Brianna and her Big Sister Danielle Drayton, who have been matched for two years, were ready for some serious fun in their outfits from the shops at The Street. (3) Former New England Patriots linebacker Matt Chatham donned his off-field attire to accompany Boston City Council president Michelle Wu down the runway. With the support of guests and sponsors like Haute Couture sponsors the Boston Bruins and Ernst & Young, the event raised more than \$160,000.





In the Driver's Seat

Longtime MBTA project manager, **Thomas Rovero**, was this year's big winner in our 28th Annual Car Raffle that raised nearly \$180,000 in support of our mission. Tom decided to take the \$40,000 cash prize, but posed here with the Audi A3 convertible from raffle partner, **Prime Motor Group**, and Big Sister Boston staffer (former Little Sister) **Taiomi Cruz**, who sold him the winning ticket!

For more event coverage and photos, visit: http://www.bigsister.org/news-and-events











Millennials Making a Difference

Southie hot spot, **Coppersmith**, came alive on June 22 when our (9) Young Professional Board (YPB) hosted their annual Summer Soirée, raising \$35,000 through ticket sales, a raffle, and sponsorships that included Gold Sponsor **Eaton Vance**. Nearly 200 of Boston's young professionals packed the venue to celebrate summer and the transformative power of our mentoring and enrichment programs for girls. (10) **Tiffany Chan** and YPB member **Samuel Chambers** got in the social media spirit, while (11) **Jason Carter**, YPB member **Genevieve Gilroy**, and **Regina Castro** enjoyed the festivities alongside (12) Mayor Walsh's chief of staff, **Dan Koh**, and his wife – and YPB member – Amy Sennett.



Something to Talk About

On June 15, our Diversity Council hosted its Conversations Among Women panel series at The Boston Globe. The topic was Women and Race in the Media. (13) Kelly Excellus and Takora McIntyre from Teen Urban News joined Big Sister Boston's VP of Strategic Partnerships Mia Roberts, and covered the frank discussion about misrepresentations of women of color in the media. Leading the conversation were panelists (14) Yadires Nova-Salcedo, producer and host of Centro on WBZ-TV; Marcela Garcia, editorial writer at The Boston Globe; Dr. Sherell MacArthur, assistant professor at Boston University; and Joy Lim Nakrin, anchor and reporter for NBC Boston/NECN.



Deb (second from right) with fellow Board officers, Mariann Youniss (far left), Aileen Keaney, and Tom Barrette.

Madam President

Meet New Board President, Deborah Daccord

Deb, a member at Boston-based law firm Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, began her two-year term as president at our Annual Meeting in May.

Board? Because of my personal history of losing my parents when I was a teenager, I have a particular interest in organizations that provide mentoring, guidance, health care, and opportunities for youth and young adults in disadvantaged or chronically underserved neighborhoods or populations. When I joined the Big Sister board, I had just finished up a six-year stint on the board of Fenway Health, where one of the highlights of my tenure was assisting with the addition of the Sidney Borum Health Center, whose mission is to serve marginalized and disenfranchised young people ages 12-29. I was looking for an organization that focuses on the unique needs of girls, and found Big Sister!

Who are the women who have inspired you? First, my mother.

Although I had too few years with her, she modeled for me the type of person and leader I have aspired to be since she died nearly 40 years ago. Second, my informal "big sister," Jeannie Sweeney. She was a neighbor who became (and still is) a lifelong mentor, friend, and family member to me and my siblings after our parents died. Both of these amazing women demonstrated grace under pressure, good humor, humility, compassion, and faith. They listened intently and never jumped to judgment. Each of them always put others first, but never to the degree where her own voice and guidance were lost. Their strength of will and of character guide me to this day.

Continued on page 6

Picture This! Summer in (and Outside) the City

Breakfast of Champions

On April 9, more than 300 Big and Little Sisters gathered at the Sheraton Boston for our annual Appreciation Breakfast sponsored by Holly & David Bruce. Over a delicious breakfast spread, Sisters celebrated milestones such as high school graduation, college acceptance, and match anniversaries as long as 11 years! (1) Former Little Sister and Big Sister Boston staffer, Sara Sanabria (far right), shared her story of growing up in Chelsea with the care and support of **Big Sister** Kara Lopez (far left), with whom she still shares a close relationship. Sara's mom, Minnie (middle) beamed as her daughter addressed the room. (2) CEO Deb Re donned our signature purple along with Little Sister Liz and Big Sister Kathy Ortiz, who have been matched for three years and were sporting custom t-shirts! (3) Dancers from OrigiNation in Jamaica Plain wowed the crowd with their performance and taught everyone some moves, too.











What I Did on My Summer Vacation...

From Boston to New Hampshire, our Sisters were busy this summer enjoying new experiences, learning new skills, and most of all, having fun! (4) Big Sister Kimberly Koury and Little Sister Alexis, who have been matched for nearly one year, cooled off by the harbor during a picnic we hosted at Piers Park, while (5) Little Sisters Amara, Beatriz, Larisol, and Lariluz made a splash at our **Harbor Point** housing development pool party. (6) Big Sister Maria Albano and Little Sister Janelle set sail in Charlestown during our annual AdventureSail activity with Courageous Sailing. Meanwhile, (7) Little Sister Jozee was one of 70 Little Sisters for whom we provided camperships this summer – and she got to attend camp Fleur de Lis in New Hampshire with her Big Sister of one year Karen Deane!











Code of Sisterhood

Exploring science, technology, engineering, and math (STEM) in a fun and engaging way is an important part of the activities we offer our Big and Little Sisters. Through partnerships like the one we have built with Microsoft, Big and Little Sisters get to experience unique opportunities like the Hour of Code at the Roxbury Innovation Center on July 16. Little Sisters learned about the challenges and rewards of learning to code and career options in the field. (8) Little Sister Lydia learned some basic coding skills alongside her Big Sister Satwant Saini, with whom she's been matched for two years. (9) Newly made match, Little Sister Lydia and Big Sister Catherine Burns, got to know each other better during the activity.

Sister Spotlight **Going to Bat for Girls**



Big Sister Stephanie Maneikis and Little Sister Joceline enjoy a VIP visit to Fenway.

On a hot, sunny day in August, 14 year-old Little Sister Joceline walked into Cristo Rev high school in Dorchester for her freshman orientation. "I was scared to walk into a room full of people I don't know," said Joceline, but she repeated to herself the advice she received from her **Big Sister** Stephanie Maneikis: be confident and be vourself.

Since being matched with Stephanie one year ago, Joceline has benefited from many opportunities to grow her confidence through new experiences. "Even if I don't like whatever it is we've tried, I'm proud of myself for trying it," said Joceline. From eating sushi to playing softball, Joceline has loved just about everything she's done with her Big Sister. The two enjoy being active and frequently play sports together. A former softball player, Stephanie gives her Little Sister pointers on tossing, catching, and hitting, and she took Joceline to the batting cages for the first time. "It was cool to see how powerfully and far I could hit the ball!"

Joceline exclaimed. This year she plans to try out for her school's softball team. Stephanie also nurtures her Little Sister's interest in sports by taking her to baseball games. Since Stephanie works for the Boston Red Sox, she and her Little Sister have attended several games together at Fenway–another new experience for Joceline, who instantly became a fan. She even got to meet Xander Boegarts.

Meeting new people is another skill that Joceline has honed thanks to her relationship with her Big Sister. "I can get really nervous talking to new people," said Joceline. Her nerves were put to the test this past summer when she attended the Girls Summer Leadership Program, a week-long camp hosted by the Dana Hall School in Wellesley. The program is designed to help girls find the tools they need to navigate the transition into high school with confidence and self-awareness. Stephanie's Match Support Specialist, KerriAnne, informed Stephanie that Big Sister Boston could offer Joceline a scholarship to the camp through our partnership with Dana Hall. Stephanie discussed it with her Little Sister and they decided it would be a great fit for rising freshman Joceline. "I was nervous at first, but then everyone was so open," said Joceline. By the end of the week Joceline had learned valuable leadership and communication skills, and decided that her favorite part of the camp was meeting new people.

This year, Joceline will be facing the challenges of schoolwork, friendships, and sports; balancing priorities and staying true to herself. Thanks to her relationship with Stephanie she feels confident knowing that she will not have to go it alone because she's already on a winning team with her Big Sister.

Gearing Up for Success

the had a terrific time together. It was great networking, the



High School Mentoring Academy Big Sisters Rocio (left) and Soad (right) join the Marian I Heard Scholars class of 2020.

Future Focused

In June, two Big Sisters from our High School Mentoring Academy – a program in which teen mentors from **Boston Latin Academy** are matched with elementary school girls from the **Trotter Innovation** Way's Marian L. Heard Scholarship. The scholarship provides students with up to mentor to guide and advise them through college. It is awarded to students who participated in United Way partner agency programs, such as Big Sister Boston.

Soad Tahlil matriculated at Simmons College this fall and Rocio Nunez Pepen, attending Brown University. "Big Sister because I am now confident and feel like I can lead a group," said Rocio. "Being a Big Sister was an incredibly rewarding experience where I learned to value mentors."

At the scholarship award ceremony, Marlene Price, a senior at Bridgewater State University and Marian L. Heard Scholar class of 2017, was the keynote speaker. She is also a former Big Sister in our High School Mentoring Academy. Marlene fondly recalled her three years as a Big Sister: "Bonding with my Little Sister was important to me, because I wanted her to have a positive role model.

Congratulations scholars and thank you, United Way, for believing in girls!

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The following individuals, corporations, and foundations made gifts of \$100 or more to Big Sister Association of Greater Boston between January 1, 2016-June 30, 2016.[†] Thank you for your generous support!

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†Excluding ticket purchases *Current or former Big or Little Sister

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lawyer? Do I have to choose just one? I might be a fitness instructor or community activist (or both). It might still happen, someday!

What is your vision for Big Sister Boston over the next two years? I have three main goals I hope to accomplish over the next two years: grow the organization to serve more girls and expand the services we provide, Board diversity, and to create new opportunities for Big Sister staff. Regarding organizational growth, Big Sister has just won the Agency of the Year award. Big Sister has shown, and I hope it will continue to show, consistent growth through thoughtful and strategic planning and programming in order to have the most effective impact on the girls we serve. Regarding the Board, I would like to help create a more

diverse Board, one that better reflects the communities and girls we serve. In addition to helping to achieve a more diverse Board member pipeline, we are working on steps and criteria for member on-boarding-including cultural competency – and member obligations. Last but not least, I hope we can translate some of the "best practices" and outcomes that Big Sister has in place for serving girls into best practices and outcomes for Big Sisters and our staff. A subset of the Board, along with several amazing women in leadership roles in the city of Boston, are working together to launch a mentorship program for staff and Big Sisters to be launched later this year.

What is something surprising about you? I'm an unapologetic sci-fi geek. It doesn't just stop at Star Trek and Star Wars (yes, I have been to more than one ComicCon). I have never seen a space/alternate reality/ zombie/graphic novel-based movie I didn't like. Netflix has only made this worse!

Happy Anniversary, Sisters!

Wendy Cotellessa & Lily

Cassandre Cruz & Pejah Chelsea Elder & Victoria

Maureen Fair & Jada

Lisa Jaris & Masiai

Theresa Jasset & Aiyana Ricquelle Jeffrey & Kyasia

Waundolyn Johnson Melvin & Nahyeliz

Kathleen Kerigan & Ziarra

Shanyu Kates & Yojairis

Brenda Garrigan & Nevaeh

Genevieve Gilroy & Naysha Ashley Gradwell & Dakiah

The following Big and Little Sisters celebrated anniversaries between January 1, 2016 – June, 30 2016. Congratulations to all on your lasting friendships!

10 Years

Michelle Danis & Jennifer Heather Ferguson & Emma Angela Gomes & Ashley Alexa Kontes & Chimer Regina McNally & Cindy Angela Seay & Asia Laurie Smith & Lacey Angelica Vargas & Paola

9 Years

Kathleen Cross & Stephanie Kathleen Cruickshank & Hannah Aine Friend & Khadija Kathleen Hewitt & Kari Lisa O'Connell & Makayla Lisa Pontes Siniawski & Ajaria Debbie Schwartz & Natasha Stefanie Smith & Cheyenne Barbara Uttaro & Tatiana 8 Years

Lucy Bezdek & Destiny Maureen Connelly & Laree Amanda Martinez & Mickaella Kristine McKinney & Fannie Alyssa Moskos & Kimberly Lisa Northrup & Kaitlin Nancy Zabe & Jasmine

7 Years

Brenda Anthony & Haley Brenna Downing & Amaia Jessica Dunner & Natalia rancesca Gordon & Carol Valerie Kesaris & lade Stefanie Magner & Mariana Claudia Rodriguez & Selena Betty Chu Pryor & Melissa Catherine Schaefer & Shelby Megan Schwint & Jessica

6 Years

Kelley Borer & Arielle Cameron Borgasano & Malaysia Sara Cooney & Labria Amanda Dezak & Patricia Julia Geisman & Mariah . <u>Chelsea Jones & Iva Jonalys</u> Caitlin MacNeil & Briana Jessica Lee Menendez & Lesl Dalena Nguyen & Ashley Gabriella Priest & Valentin Jaime Steele & Yandreimy Mariya Todorova & Shaniay Ashlee Yates & Abiona

5 Years

3 Years Kimberly Angelovich & Aish Diana Elise Araujo & Jailee vich & Aishe Evelyn Reyes Beato & Blasmi Pam Carrier & Arianna Angela Chow & Emely Janina Colavita & Stacia Katherine DeGuglielmo & Quir Erica Deshpande & Daniela Danielle Erdmann & Yessenia Abigail Barton & Victoria Elaine Cabuang & Natalia Amanda Campbell & Yatzar Rachael Gerber & Angelica Lily Lynch & Xikiyah Alissa Marchant & Rosaury Jamie Lee Martin & Christin

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4 Years

Lindsey Aakre & Josselyn Maura Allard & Mariah Claire Bassham & Alize Christie Bellany & Paige Morgan Bickford & Kelly Isabel Blunt & Amaya Rachel Brody & Isabella Shanae Burch & Tanique Molly Caldwell Czarnecki & Ileana Kristen Delbrook & Emily Stephanie DelSignore & Ka Ayoka Drake & Simmone Kelley Durgin & Tiffany Marisa Fields & Victoria Lindsay Forsberg & Kaya Leslie Goldman & Wilmary Tristan Goodall & Versashi Simona Gordon & J'leah Erin Greeley & Jackie Jean Gulliver & Daniah Kelsey Haggett & Arman Eleanor Heisey & Shirley Agnieszka Ilnicka & Yantaya Megan Knoster & Timara Alice Levine & Daneijah Rebecca Lord & Breanna Karen Miller & Arly Valleria Miranda & Deiyeri Meredith Mooney & Ana Violet Elly Mullins & Jaelin Molly Nelson & Nellyman Caitlin O'Gallagher & Nyzharee Carly Papish & Mya Lora Pellegrini & Catherine Pamela Sue Poindexter & Kerer Lisa Purter & Rashanda Loes Rabinovici & Kaylah Angel Kelly Reardon & Juliana Ali Ross & Ismah Pamela Simmons & Taylah Kelsey Taylor & Dylaniece Carol Waghorne & Olyviah Melissa White & Lordania Kate Wilson & Aycadieya Amy Wixon & Uche Elizabeth Woodcock & Annayanz Kim Yeasir & Grecia

Hunter Aldrich & Brianalis Aleena Bando & Kathleen

Lindsey Bleimes & Tiffany Laima Bobelis & Tatiana

Tiffany Brucker & Lucy Jennifer Byrne & Jaala

Kaitlyn Carr & Karina Lora Clark & Emily Alexandra Coleman & Neve

Melissa Conner & Helena

Ladan Khamsi & Jah Nayah Carolyn McGuire & Jaylene Erin McKenna & Wesline Kristin McNelis & Maneyris Ivonne-Marie Mendoza & Phylis Dianna Moore & Ella Wyetta Morrow & Key-Are Bau Bau Nance & Ailani Sylvia Ng & Zainab Carrie O'Laughlin & Ciarali Anna Marie Patti & Jazmahn Kara Pillsbury & Rubiellys Tiffany Potter & Takia Maureen Price & Marin Elaina Repucci & Jocelyn Lauren Reznick & Bianca Amanda Rodriguez & Nahmirah Beth Ryder-Kenna & Diana Jillian Saftel & Scarlet Alyson Therrien & Madisor Angelina Topalidou & Reina Emily Trautwein & Diana Valerie Turner & Angela lessica Wacek & Rosanna Bing Bing Wang & Karina Theresa Werth & Lilliana Allison Williams & Gina Holly Winsor-Crowley & Juliana Indigo Young & Jazebel 2 Years Morenike Adetula & Emiya Shania Allen-Brade & Lee' El Erin Annunziato & Maria Kaitlyn April & Da'jahnai Christie Belfort & Jessica Christine Blankenship & Shayl Sarah Richins Blanks & Jayla Christina Blyde & Iris Katherine Boyce & Angelina Erin Brogan & Gabrielle Gabriela Caballero & Ashley Natalie Calma & Yoce Caslynn Carambelas & Julie Carithers & Sofia Alina Casari & Gen Danielle Chattin & Kels Amber Chevannes & Alen Jennifer Chin & Quan Xin Maria Cimpean & Alashay Meredith Clark & Percilla Cindy Collins & Kevonna

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